



Marcia Hughes JD, MA

Keynote Speaker

A Realm of Experience for a Realm of Value

Over a distinguished career in law, business, human services and public administration, Marcia Hughes has developed the ability to captivate audiences at both an intellectual and emotional level. Her audiences:

- ◆ Become inspired to end habitual behaviors and adopt new ways of interacting
- ◆ Receive real-life ideas that get real-world results
- ◆ Improve their ability to listen, communicate and connect with others
- ◆ Get motivated to put what they've learned into practice
- ◆ Look at conflict as a puzzle to be solved vs. a problem to be avoided
- ◆ Identify what's truly important and act on their values and priorities



Marcia Hughes
President & CEO
Collaborative Growth

Thank you for your highly successful presentation. Of the eight sessions, yours received the most positive responses. Comments such as "opened my eyes," "Marcia is the best," and "useful practical ideas" were common.

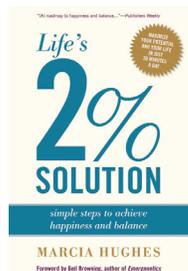
Larry Kallenberger, Colorado Counties, Inc.

Life's 2% Solution is an important tool for professionals working in today's corporate world. Why wait until your next vacation to come alive? Marcia Hughes offers a powerful route to connect to a more meaningful life. While your glow from a vacation may last a day or two, investing 30 minutes a day will allow your glow to shine for a lifetime.

*Mary Broesch, Vice President and Actuary
ING U.S. Financial Services*

Marcia's impressive background uniquely qualifies her to help your group achieve its goals. She is author of Life's 2% Solution and lead author of Emotional Intelligence in Action, other credentials include:

- ❖ Juris Doctorate from George Washington University, National Law Center
- ❖ Masters in Psychology, University of Colorado at Denver
- ❖ Negotiation training, Harvard School of Law
- ❖ Presents to a variety of convention and corporate clients including U.S. Postal Service, Colorado Bar Assn, Medtronic, California Casualty, American Association of Water Works
- ❖ Consults with such organizations as National Renewable Energy Laboratory, American Express, Metropolitan Denver Chamber of Commerce, Cities, Counties, and Federal Agencies
- ❖ Extensive Community Leadership including being awarded Big Sister of the Year (Colorado), and serving as President of CO Foundation for Families and Children, and Appointed to the Multi-Disciplinary Committee, CO State Judicial Department

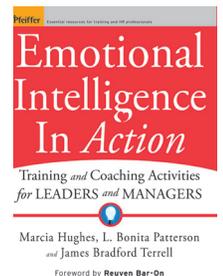


Life's 2% Solution presents a field-tested process and proven techniques for fully integrating your professional and personal selves. Invest in yourself and find "passionate equilibrium" – a state of living your life with passion, balance and happiness.

For more information on keynotes, seminars, board retreats, team facilitations, and consulting:

Marcia Hughes
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www.lifes2percentsolution.com
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303.271.0021

Emotional Intelligence in Action shows how to tap the power of EI through 46 exercises that build emotional skills and create real change. Use these exercises as part of a leadership and management development program.



Participants Say:

When I think of Marcia I think of clarity. She's a clear, dedicated and inspirational speaker.

Pam Best
Project Director
Johns Manville

Dynamic is the description for Marcia!

Paula Ekonomos
Director of Market
Development, Medtronic

Marcia captivates a crowd!

Evan Goulding
Executive Director
Special District
Association of Colorado

We bring Marcia to speak because her engaging style works so well with many different levels of our staff.

Cindy Gilliland
Human Resources
Manager
California Casualty
Management Co.

I found it to be one of the best leadership enhancing speeches I've heard, and I've heard many!"

Tina Street
Area Administrative
Officer, U.S.D.A.

PRESENTATION SUMMARIES

LIFE'S 2% SOLUTION™: SIMPLE STEPS TO ACHIEVE HAPPINESS AND BALANCE

The little trade-offs you make to get things done accumulate and have an insidious way of leaching away your creativity, passion and sense of fulfillment. Life's 2% Solution offers a bold new plan for taking control of one's own happiness. Simply put, commit just 2% of your time each day to following a compelling plan and you will realize the transformative power of the 2% Solution. Learn the new way to connect with your core strengths and values, balance productivity and reflection, and fully integrate your passion with your action.

THE TICKET TO WORK/LIFE BALANCE™

Got balance in your workplace? Your employees are your greatest asset. Respond by supporting them as a whole person and gain their undying loyalty. Keep your staff from voting with their feet and leaving. With the brief investment of 2% of their time your staff can find new levels of passionate engagement at work. Maximize your Return on Investment by focusing on a proven powerful strategy leading to sustainable results.

LEADERSHIP AT ITS BEST: EMOTIONALLY INTELLIGENT BRILLIANCE™

Learn to lead so your people want to follow...and produce results! No matter how powerful your vision and that of your organization is, it must inspire passionate commitment in your teams and individuals to be effective. That requires trust and open effective communication. Learn to grow those competencies until they deliver a measurable return on investment. The highest level of emotional intelligence is self actualization. The 2% Solution shows your leaders how to love being all they can be by fully engaging their EQ.

CAPTURING AUTHENTIC SUCCESS™

Authentic success begets peace of mind; you are acting in sync with your values. Authentic success recognizes that success is a reflection of your values and your strengths. Using your strengths to achieve authentic success means tapping into your natural power. Happiness and optimism, both components of emotional intelligence, are vital to true success. Authentic success combines your inner and outer strengths, though integrating these two is not always so easy. Learn to apply the formula which will lead you to bringing your passion to life while you maintain balance.

LIVING WITH EMOTIONAL WELL BEING™

Live for your days on, not your days off! Go beyond the theories of emotional and social intelligence and make it real, powerful and meaningful for you. You know your life is working well when you personally experience a quality of living best described as emotional well being. This state reflects a way of engaging with the world centered on a fully developed sense of yourself, your values, strengths and goals. Understand the techniques of moving toward being all you can be rather than running away from the demons of the world – real or imagined.