



Change Navigator™

FROM RESISTANCE TO RESILIENCE

Change Navigator™ from Discovery Learning, Inc. is a revolutionary new tool for change leaders that takes participants on a journey through the stages of transition that are common to periods of change and helps people to understand and navigate them. Change Navigator is a change process model that has been designed from the ground up to help individuals accept and support change initiatives faster. Supported by decades of adult behavioral research, Change Navigator is a new way of approaching organizational change that focuses on the emotions of the individuals whose buy-in and support are critical to a project's success.

“Change Navigator not only helped my team understand the resistance we were facing during a major change initiative it also helped us understand how to move forward. Next time I will use Change Navigator at the beginning of the change rather than half way through.”

Senior Administrator
Wake Forest University

Happier People, Faster Buy-In, Better Implementation of Organizational Change.



The Change Assessment

Change Navigator™ is a unique exercise in change exploration designed for organizations that are undergoing a specific change event. Change Navigator is approximately a two hour experience that can be conducted in any environment that is conducive to introspective learning. This is an ideal tool for helping those who will be effected by a change event to minimize time spent in the change curve which ultimately leads to faster and more successful change initiatives

Who should participate in Change Navigator™?

Change Navigator should be deployed to anyone who:

- ▶ Is affected by organization change
- ▶ Will have an impact on the successful implementation of a change initiative

This tool is especially applicable for organizations who meet the following criteria:

- ▶ Have planned a change event and are concerned about successful implementation due to potential cultural conflicts or lack of adoption
- ▶ Are currently undergoing a large scale change initiative and are worried about the progress being made due to organizational adoption

Features:

- ▶ Proprietary Change Transition Model developed from decades of behavioral psychology research
- ▶ Individual assessment measure where you are in the transition process
- ▶ Methodology for leading self and others through the stages of change
- ▶ A framework for understanding your personal change journey

Certification Provides

- ▶ Downloadable Facilitator Guide
- ▶ Downloadable Powerpoints
- ▶ Online Webinar
- ▶ Master Trainer Conferencing

Change Navigator™ works well with:

Change Style Indicator®
Change Readiness Guage®
Paper Planes, Inc.®