## **Endorsements from EQ Certification Trainings**

Marcia's approach pulled us into the experience of El, allowing us to emerge feeling fully ready to use this important tool with clients. – Judith Albino, PhD, President Emerita and Professor, University of Colorado Denver

It was exciting and empowering to be instructed by such an expert practitioner and scholar! – **Jacqueline Hooper, Kaiser Permanente** 

The EQi workshop in a group setting yielded a positive surprise...we pinpointed where profitability will go up as EQi goes up. That's a real win-win! EQi increased group trust as well. – Pierce Ledbetter, President/CEO, LEDIC Management Group

Marcia's EQ-i and EQ-360 certification courses are great examples of the best type of learning style and format – highly experiential and engaging. She presented a large amount of information in an easily digestible format that was interactive and thought-provoking. We were able to develop depth in the content while really enjoying the learning process – a wonderful combination. - Pamela Siliato, Director, Global Organization Development Medtronic Cardio Vascular Sector, Medtronic

Excellent workshop! – Lorraine Butler, EPA

Marcia is fabulous! A great teacher! She's sensitive and knowledgeable. The class was a good pace and stayed on track. – Cindy Knutson, VP, FCCServices

I really appreciated the time you took with us and that you came to us in Canada. Thank you! Your modeling was fabulous and so was the variety of content. – Judy Massey, Peel District School Board

I see why Marcia and James are considered the best. What a wonderful training experience! I am sure it will be great lasting learning. The TESI promotes strategic decision making to support team growth. – Beth Barela, Owner/Sr. IT Consultant, WWC Ltd.

Marcia was an excellent presenter. She knew her stuff and she worked hard to present the information in an easily understood manner. She was also very welcoming! – Mark Sachs, Mark Sachs & Associates

The class met my expectations – which were high! – Rich Grenhart, Psy.D.

Marcia's and James' TESI certification course really helped me better understand the behaviors of success that teams require to succeed in today's complex world. The TESI's wealth of information creates a valuable tool for all teams whether or not they have just formed or have been working together for years. - Pamela Siliato, Director, Global Organization Development Medtronic Cardio Vascular Sector, Medtronic

I was so thrilled to have Marcia who inspired me and was so incredibly knowledgeable. – **Jodie Brown, Summit Solutions, LLC** 

The material was delivered at a good pace and I really appreciate hearing the real world stories of how to use the EQi. – Kelley Dunn, Insight Sales Solutions

Marcia presented it so it can be used in the real world – the business case and practical application. – Paula Giovacchini, Gio Group Inc.

Marcia, you did a great job modeling, sharing, and guiding our learning. You gave us multiple opportunities to practice our interpretation. Marcia really knows E.I. She shares the information in a very non-threatening way letting participants feel they know more than they think they do. – Andrea Gillespie, Trillium Lakelands District School Board

I liked the fact that Marcia modeled, shared, guided and then let us do an independent practice. What an excellent teaching strategy! – Gale Sherin, Trillium Lakelands District School Board

Marcia is always well prepared. This truly is her heart song. - Susan Curtis, Take the Lead LLC

Excellent balance of factual information and "stories." The stories were pertinent, inspiring, gave insight, added humanity and humor. – Ann McKay Bryson, Anchorage School District

This course was fascinating. I can't wait to use the information. – Kristen Mahlin, Colorado Judicial Branch

I liked Marcia's ability to elicit discussion. She has great knowledge as a facilitator. – Marge Fajardo, President, Key Results

Thank you for the inviting "tone" and "spirit" you set. – Michael Kerosky, Anchorage School District

Marcia's depth of experience is invaluable. – Susan Mosher, Hagerstown Community College

Marcia is a pro. I'm glad I met and learned from her. – Marty Wolff, Marty Wolff Business

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